

INSTITUTE OF HUMAN BEHAVIOUR & ALLIED SCIENCES (IHBAS)*(Hospital based autonomous academic Institute, under
Government of National Capital Territory of Delhi dealing with)**"Brain- Mind Problems & Their Solutions"*

Dilshad Garden, Delhi 110 095 (India)



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Advt. No.6/2022/Estt/IHBAS/4786

Dated: 07/05/2022

Recruitment Notice**Applications are invited from the citizens of India for the following Faculty posts on Regular Basis**

S. No.	Name of post	No. of post	Reservation					Pay Matrix Level	Mode of Recruitment
			UR	SC	ST	OBC	EWS		
1	Professor (Neuro Chemistry)	01	01	--	--	--	--	Level-14A Rs.168900-220400	Regular basis
2	Professor (Neuro-radiology)	01	01	--	--	--	--	Level-14A Rs.168900-220400	Regular basis
3	Professor (Neurosurgery)	01	01	--	--	--	--	Level-14A Rs.168900-220400	Regular basis
4	Professor (Psychiatry)	01	--	--	--	01	--	Level-14A Rs.168900-220400	Regular basis
5	Professor (Neuro-anesthesia)	01	01	--	--	--	--	Level-14A Rs.168900-220400	Regular basis
6	Professor (Psychiatric Social Work)	01	01	--	--	--	--	Level-14A Rs.168900-220400	Regular basis
7	Professor (Clinical Psychology)	01	01	--	--	--	--	Level-14A Rs.168900-220400	Regular basis
8	Professor (Human Behaviour Department)	01	01	--	--	--	--	Level-13A2+ Rs.148200-211400	On Deputation basis
9	Addl. Professor (Neuro Surgery)	01	01	--	--	--	--	Level-13A2+ Rs.148200-211400	Regular basis
10	Addl. Professor (Psychiatry)	04	02	01	--	01	--	Level-13A2+ Rs.148200-211400	Regular basis
11	Addl. Professor (Neurology)	01	01	--	--	--	--	Level-13A2+ Rs.148200-211400	Regular basis
12	Addl. Professor (Neuro Anesthesia)	01	01	--	--	--	--	Level-13A2+ Rs.148200-211400	Regular basis
13	Addl. Professor (Psychiatric Social Work)	01	01	--	--	--	--	Level-13A2+ Rs.148200-211400	Regular basis
14	Addl. Professor (Clinical Psychology)	01	01	--	--	--	--	Level-13A2+ Rs.148200-211400	Regular basis
15	Associate Professor (Microbiology)	01	01	--	--	--	--	Level-13A1+ Rs.138300-209200	Regular basis
16	Associate Professor (Neuro- psychopharmacology)	01	01	--	--	--	--	Level-13A1+ Rs.138300-209200	Regular basis
17	Associate Professor (Neuro-radiology)	01	01	--	--	--	--	Level-13A1+ Rs.138300-209200	Regular basis
18	Associate Professor (Psychiatry)	08	03	--	01	04	--	Level-13A1+ Rs.138300-209200	Regular basis
19	Associate Professor (Neurology)	03	02	--	--	01	--	Level-13A1+ Rs.138300-209200	Regular basis
20	Associate Professor (Neuro-anesthesia)	01	01	--	--	--	--	Level-13A1+ Rs.138300-209200	Regular basis
21	Associate Professor (Psychiatric Social Work)	01	01	--	--	--	--	Level-13A1+ Rs.138300-209200	Regular basis
22	Associate Professor (Medical Anthropology)	01	01	--	--	--	--	Level-13A1+ Rs.138300-209200	Regular basis
23	Associate Professor (Psychiatric Nursing)	01	01	--	--	--	--	Level-13A1+ Rs.138300-209200	Regular basis
24	Assistant Professor (Neuro Psychopharmacology)	01	--	--	--	01	--	Level-12 Rs.101500-167400	Regular basis
25	Assistant Professor (Neuro-radiology)	01	--	--	--	01	--	Level-12 Rs.101500-167400	Regular basis
26	Assistant Professor (Neuro Surgery)	01	01	--	--	--	--	Level-12 Rs.101500-167400	Regular basis
27	Assistant Professor (Psychiatry)	08	--	--	02	05	01	Level-12 Rs.101500-167400	Regular basis
28	Assistant Professor (Neurology)	04	02	01	--	01	--	Level-12 Rs.101500-167400	Regular basis
29	Assistant Professor (Clinical Psychology)	01	--	--	--	01	--	Level-12 Rs.101500-167400	Regular basis
30	Assistant Professor (Social Work)	01	01	--	--	--	--	Level-12 Rs.101500-167400	Regular basis
31	Assistant Professor (Psychology)	01	01	--	--	--	--	Level-12 Rs.101500-167400	Regular basis
32	Assistant Professor (Social & Cultural Anthropology)	01	01	--	--	--	--	Level-12 Rs.101500-167400	Regular basis
33	Assistant Professor (Education)	01	01	--	--	--	--	Level-12 Rs.101500-167400	Regular basis

Applications are invited from the citizens of India for the following Faculty posts on Regular Basis under Center of Excellence

S. No.	Name of Post	No. of post	Reservation					Pay Matrix Level	Mode of Recruitment
			UR	SC	ST	OBC	EWS		
34	Associate Professor (Psychiatry)	01	01	--	--	--	--	Level-13A1+ Rs.138300-209200	Regular basis
35	Associate Professor (Psychiatric Social Work)	02	02	--	--	--	--	Level-13A1+ Rs.138300-209200	Regular basis
36	Associate Professor (Clinical Psychology)	02	02	--	--	--	--	Level-13A1+ Rs.138300-209200	Regular basis
37	Associate Professor (Psychiatric Nursing)	01	01	--	--	--	--	Level-13A1+ Rs.138300-209200	Regular basis
38	Assistant Professor (Psychiatry)	01	--	--	--	01	--	Level-12 Rs.101500-167400	Regular basis
39	Assistant Professor (Psychiatric Nursing)	01	01	--	--	--	--	Level-12 Rs.101500-167400	Regular basis

08 post are reserved for PwD candidates .

Allowanced will be as per rules. For details of eligibility criteria i.e. Qualification, Experience, Age & Application Format please visit our website (www.ihbas.delhigovt.nic.in). Interested and eligible candidates may apply with appropriate format photograph, along with duly attested copies of qualification, Diploma/Degree, experience certificates etc., Demand Draft of Rs.1000/- (Exempted for SC/ST and PwD candidates) in favour of "Director, IHBAS". Upper age limit is relaxable for Scheduled Caste, Scheduled Tribe and Other Backward Classes and PH candidates as per rules. However, SC & OBC certificate issued by the Authority of Delhi Govt., only will be accepted. Institute reserves the right to increase/decrease, fill or not to fill any/all the vacancies.

Age Relaxation of 5 years will be applicable for Government employees as per GOI guidelines.

The Assessment Promotion Scheme (APS) is applicable at IHBAS. The Revised APS (on the pattern of NIMHANS, Bengaluru) has been approved in Principle. The modalities of implementation of it are being worked out currently.

Professor, Additional Professor, Associate Professor and Assistant Professor for Non-Medical disciplines will carry same Pay Matrix Level at par with Medical professional except NPA. Allowances will be as per Rules. Category of Posts mentioned at Sl.No. 01 to 05, 09 to 12, 24 to 28, 34 and 38 are '**Medical Discipline**', posts mentioned at Sl. No. 06 to 08, 13 to 14, 21 to 23, 29 to 33 and 35 to 36 '**Non Medical Discipline**' and post mentioned at Sl. No. 37 and 39 are '**Nursing Discipline**'.

Those candidates who had applied earlier to the above posts in response Institute's earlier advertisement published in 'Hindustan Times' and 'The Times of India' on dated 09.09.2020 and in employment News on 12-18 September 2020 and published in 'Hindustan Times' on 29.03.2022 and in Employment News on 2-8 April 2022 and their applications were forwarded and received through proper channel at IHBAS (complete in all respects) need not apply again.

The application duly filled-in along with necessary documents must reach to the Office of Director, IHBAS on or before 23.05.2022. The applicant who is in service of Central Govt./State Govt./Public Sector Undertaking/Autonomous Body shall have to submit his/her NOC at the time of interview. A certificate from the employer is also required to be submitted that in case of his/her selection his department will be relieved him/her to join IHBAS.

(For complete details please visit our website www.ihbas.delhigovt.nic.in)


(Prof. (Dr.) Rajinder K. Dhamija)
Director

MENTAL ILLNESSES ARE TREATABLE

RECRUITMENT RULES AND INFORMATION TO THE CANDIDATES

Professor (Medical)

Age Limit: 50 years

Qualification:

1. A Medical Qualification included in the I or II scheduled or Part II of the III schedule to the IMC Act of 1956.
2. A Postgraduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.

And/or

3. M.Ch. for surgical and D.M. for Medical Superspecialities or qualification recognized equivalent thereto.

Experience: 14 years teaching/research experience in a recognized Institution in the subject to speciality after obtaining the qualification degree of MS/MD or 12 years after obtaining M.Ch/D.M. or qualification recognized equivalent thereto. Out of which at least 3 years experience at Additional Professor level or 6 years at Associate Professor Level.

Desirable: Research/Published work in indexed Journals.

Professor (Non-Medical)

Age Limit: 50 years

Qualification:

1. P.G. Qualification e.g. Master Degree, in the discipline/allied subject.
2. A Doctorate degree in the concerned discipline from recognized University.

Experience: 14 years teaching/research experience in the discipline/subject concerned after obtaining the doctorate degree. Out of which at least 3 years' experience at Additional Professor level or 6 years' at Associate Professor Level.

Desirable: Research/Published work in indexed Journals.

Additional Professor (Medical)

Age Limit: 50 years

Qualification:

1. A Medical Qualification included in the I or II scheduled or Part II of the III schedule to the IMC Act of 1956.
2. A Postgraduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.

And/or

3. M.Ch. for surgical and D.M. for Medical Superspecialities or qualification recognized equivalent thereto.

Experience: 10 years teaching/research experience in a recognized Institution in the subject of speciality after obtaining the qualification degree of MS/MD or 08 years after obtaining M.Ch/D.M. or qualification recognized equivalent thereto. Out of which at least 4 years' teaching experience at Associate Professor level.

Desirable: Research/Published work in indexed Journals.

Additional Professor (Non-Medical)

Age Limit: 50 years

Qualification:

1. A Post Graduate Qualification e.g. Master Degree, in the discipline speciality or equivalent.
2. A Doctorate degree like Ph.D. in the concerned speciality from a recognized University or a recognized qualification equivalent - thereto in the respective discipline/subject.

Experience: 10 years teaching/research experience in the discipline/subject concerned after obtaining the doctorate degree. Out of which at least 04 years' teaching experience at Associate Professor level.

Desirable: Research/Published work in indexed Journals.

Associate Professor (Medical)

Age Limit: 45 years

Qualification:

1. A Medical Qualification included in the I or II scheduled or Part II of the III schedule to the IMC Act of 1956.
2. A Postgraduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.

And/or

3. M.Ch. for surgical superspecialities and D.M. for Medical Superspecialities or qualification recognized equivalent thereto.

Experience: 06 years teaching/research experience in a recognized Institution in the subject to speciality after obtaining the qualification degree of MD/MS or 04 years after obtaining M.Ch./D.M. or qualification recognized equivalent thereto. Out of which at least 03 years' teaching experience at Assistant Professor level.

Desirable: Research/Published work in indexed Journals.

Associate Professor (Non-Medical)

Age Limit: 45 years

Qualification:

1. A Post Graduate Qualification e.g. Master Degree, in the discipline/allied subject.
2. A Doctorate degree in the concerned speciality of a recognized University.

Experience: 06 years teaching or research experience in the discipline/subject concerned after obtaining the doctorate degree. Out of which at least 03 years' teaching experience as Assistant Professor level.

Desirable: Research/Published work in indexed Journals.

Assistant Professor (Medical) Neurology

Age Limit: 45 years

Qualification:

1. A Medical qualification included in Schedule I & II or Part II of the III schedule of the Indian Medical Council Act of 1956. (Candidates possessing the qualifications included in Part-II of the III Schedule should also fulfill the conditions specified in the Section 13(3) of the Act.
2. DM in Neurology i.e., requisite recognized specialization qualification in the subject or a qualification recognized equivalent thereto.

Assistant Professor (Medical)

Age Limit: 45 years

Qualification:

1. A Medical qualification included in the I or II schedule or Part II of the III schedule to the IMC Act of 1956.
2. A postgraduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.

And/or

M.Ch. for surgical and D.M. for medical superspecialities or qualification recognized equivalent thereto.

- A. **Experience:** (For General Disciplines): 03 years teaching/research experience in a recognized institution in the subject of speciality after obtaining the qualifying degree of MD/MS or qualification equivalent thereto.
- B. **Experience:** (For Superspecialities Disciplines): 01 year after obtaining M.Ch./D.M. or qualification recognized equivalent thereto.
Desirable: Research/published work in Indexed Journal.

Assistant Professor (Non Medical)

Age Limit: 45 years

Qualification:

1. Postgraduate qualification e.g. Master Degree in the discipline allied subject.
2. A doctorate degree/Ph.D of a recognized University in the respective discipline.

Experience: 03 years teaching/research experience in the discipline/subject concerned after obtaining the doctorate degree.

Desirable: Research/published work in Indexed Journal.

Associate Professor (Psychiatric Nursing)

Age Limit: Below 46 years

Qualification:

1. 1st or 2nd Class M.Sc. Nursing with specialty in Psychiatry Nursing and
2. Ph.D./D.Sc. in Nursing from recognized University/Institution.

Experience: 06 years teaching and /or research experience in a recognized Institution/hospital in the subject of specialty after obtaining Doctorate Degree. Out of which at least 03 years teaching experience at Assistant Professor Level.

Assistant Professor (Psychiatric Nursing)

Age Limit: below 41 years

Essential Qualification:

1. 1st or 2nd Class M.Sc. Nursing with specialty in Psychiatry Nursing and
2. Ph.D./D.Sc. in Nursing from recognized University/Institution.

Experience: 03 years teaching and /or research experience in a recognized Institution/hospital in the subject of specialty after obtaining Doctorate Degree

Desirable: Research/published work in Indexed Journal.

Information to the Candidates

1. Prescribed application forms complete in all respect must reach to Office of Director, IHBAS on or before 23.05.2022.
2. Those candidates who had applied earlier to the above posts in response Institute's earlier advertisement published in 'Hindustan Times' and 'The Times of India' on dated 09.09.2020 and in employment News on 12-18 September 2020 and published in 'Hindustan Times' on 29.03.2022 and in Employment News on 2-8 April 2022 and their applications were forwarded and received through proper channel at IHBAS (complete in all respects) need not apply again.
3. Candidate applying for the posts mentioned in the advertisement may send application along and enclose a Demand Draft/Pay order for Rs.1000/- in favour of Director, IHBAS, Delhi (Exempted for SC/ST & PwD candidates). The fee is non refundable.
4. **The cut off date for age, qualification experience etc. will be the last date of receipt of applications (23.05.2022).**
5. **The application form shall be summarily rejected in case it is found incomplete in any respect or is not accompanied by fee of appropriate value described above.**
6. Institute reserves the right to increase/decrease, fill or not to fill any/all the vacancies or cancel the advertisement for any of the above mentioned post (s), without assigning any reason thereof.
7. Upper age limit is relaxable for Scheduled Caste, Scheduled Tribe and Other Backward Classes and PwD candidates as per rules. In case of SC/ST/OBC/PWD Category, the applicant should be in possession of appropriate certificate issued by Competent Authority. **However, OBC certificate issued by the Authority of govt. of NCT, Delhi, only will be accepted. The candidate should furnish the relevant OBC certificate which should specifically include the clause regarding "Exclusion from creamy Layer" in order to get age relaxation.**
8. Please send attested copies of all degree/diploma certificates, category certificate along-with mark-sheet/grade/credit/transcripts and will be age as per High School certificate etc. as may be necessary.
9. Out of above 63 post, 08 posts are reserved for Pwd Category [Two posts each identified suitable for persons with benchmark disabilities reserved for category (a) blindness and low vision & (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attacks victims and muscular dystrophy], three posts reserved for category (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy 01 post reserved for Category (e) multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness].
10. The applicants are also requested to clearly mention in the Application Form whether he/she wishes to apply for COE or for IHBAS or for Both. In case he/she opts for both, it will be discretion of the Selection Committee to select him/her for IHBAS or COE.
11. Canvassing in any form will disqualify the candidate.
12. Post applied for should be super scribed on the envelope.

Director, IHBAS

The vacancy status along with reservation applicable as per Reservation Register & Reservation Roster Register for the post of Professor, Additional Professor, Associate Professor and Assistant Professors are as under:

S.No.	Name of post	No. of post	Reservation					Post identified for PwD
			UR	SC	ST	OBC	EWS	
1	Professor (Neuro Chemistry)	01	01	--	--	--	--	OL
2	Professor (Neuro-radiology)	01	01	--	--	--	--	OL
3	Professor (Neurosurgery)	01	01	--	--	--	--	OL
4	Professor (Psychiatry)	01	--	--	--	01	--	OL
5	Professor (Neuro-anesthesia)	01	01	--	--	--	--	OL
6	Professor (Human Behaviour Department)	01	01	--	--	--	--	OA, OL, HH
7	Professor (Psychiatric Social Work)	01	01	--	--	--	--	OA, OL,B, LV
8	Professor (Clinical Psychology)	01	01	--	--	--	--	OL
9	Addl. Professor (Neuro Surgery)	01	01	--	--	--	--	OL
10	Addl. Professor (Psychiatry)	04	02	01	--	01	--	OL
11	Addl. Professor (Neurology)	01	01	--	--	--	--	OL
12	Addl. Professor (Neuro Anesthesia)	01	01	--	--	--	--	OL
13	Addl. Professor (Psychiatric Social Work)	01	01	--	--	--	--	OA, OL,B, LV
14	Addl. Professor (Clinical Psychology)	01	01	--	--	--	--	OL
15	Associate Professor (Microbiology)	01	01	--	--	--	--	OL
16	Associate Professor (Neuro- psychopharmacology)	01	01	--	--	--	--	BLA, OL, OA, OAL
17	Associate Professor (Neuro-radiology)	01	01	--	--	--	--	OL
18	Associate Professor (Psychiatry)	08	03	01	--	04	--	OL
19	Associate Professor (Neurology)	03	02	--	--	01	--	OL
20	Associate Professor (Neuro-anesthesia)	01	01	--	--	--	--	OL
21	Associate Professor (Psychiatric Social Work)	01	01	--	--	--	--	OA, OL,B, LV
22	Associate Professor (Medical Anthropology)	01	01	--	--	--	--	OA, OL, HH
23	Associate Professor (Psychiatric Nursing)	01	01	--	--	--	--	OL
24	Assistant Professor (Neuro Psychopharmacology)	01	--	--	--	01	--	BLA, OL, OA, OAL
25	Assistant Professor (Neuro-radiology)	01	--	--	--	01	--	OL
26	Assistant Professor (Neuro Surgery)	01	01	--	--	--	--	OL
27	Assistant Professor (Psychiatry)	08	--	--	02	05	01	OL
28	Assistant Professor (Neurology)	04	02	01	--	01	--	OL
29	Assistant Professor (Clinical Psychology)	01	--	--	--	01	--	OL
30	Assistant Professor (Social Work)	01	01	--	--	--	--	OA, OL, B, LV
31	Assistant Professor (Psychology)	01	01	--	--	--	--	OL
32	Assistant Professor (Social & Cultural Anthropology)	01	01	--	--	--	--	OA, OL, HH
33	Assistant Professor (Education)	01	01	--	--	--	--	BL, OA, OL, OAL, B, LV
	TOTAL	55	33	03	02	16	01	

Under Centre of Excellence

S.No.	Name of post	No. of post	Reservation					Post identified for PwD
			UR	SC	ST	OBC	EWS	
34	Associate Professor (Psychiatry)	01	01	--	--	--	--	OL
35	Associate Professor (Psychiatric Social Work)	02	02	--	--	--	--	OA, OL,B, LV
36	Associate Professor (Clinical Psychology)	02	02	--	--	--	--	OL
37	Associate Professor (Psychiatric Nursing)	01	01	--	--	--	--	OL
38	Assistant Professor (Psychiatry)	01	--	--	--	01	--	OL
39	Assistant Professor (Psychiatric Nursing)	01	01	--	--	--	--	OL
	TOTAL	08	07	--	--	01	--	

INSTITUTE OF HUMAN BEHAVIOUR & ALLIED SCIENCES

DILSHAD GARDEN, DELHI

(APPLICATION FORM FOR FACULTY POSTS ON REGULAR BASIS)

Note 1: Please type or write in Block letters.

Note 2: Incomplete application form and application without Prescribed fee will be rejected

Please affix a recent passport size photograph with your signatures across

1. (a) Name of Post applied for _____
(b) Date of Advertisement _____
(c) Whether for COE or IHBAS or Both _____
2. Full Name _____
3. Father's/Husband's Name _____
4. Date of Birth _____
5. Demand Draft No. _____ Dated _____ Drawn on _____ in favour of "**Director, IHBAS**" for Rs.1000/- (Kindly also indicate your name & Post applied for on the reverse/back of the Demand Draft.)
6. Sex: Male-M Female-F
7. Category: SC-1 ST-2 OBC-3 Others-4 EWS
8. PwD _____
9. Address for Communication: _____

Mobile Phone/Fax/Email _____
10. Permanent Home Address: _____

11. Academic and Professional Qualifications:

Degree/ Diploma	Subjects	Percentage of Marks/Grade/Div.	Name of Board/ Univ./Institution	Duration of Study	Month & Year of Passing

12. Publications: (PLEASE ATTACH LIST OF PAPERS PUBLISHED IN INDEXED AND NON INDEXED JOURNALS).

13. Prizes, honors, Awards Distinctions, if any: _____.

14. Chronological record of employment/fellowship/training:
(use additional sheets, if necessary)

Name & address of Organization	Post held	Duration		Scale of Pay	Nature of duties Performed
		From	To		

15. Other professional/Administrative experience:

Organisation	Position	Nature of Duties	Time period

16. Please give the names, designation & address (E-mail, Fax & Phone numbers) of two references under whom you have worked and conducted research work.

i) _____

ii) _____

DECLARATION

I hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any of the information being found false or incorrect, my candidature for the examination/interview is liable to be rejected. In the event of any mis-statement/discrepancy in the particulars being detected at any stage after my appointment, my services are liable to be terminated without any notice.

Place:

Date:

Signature of candidate